

5.1.4: The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases

1. The college propagates the zero tolerance of ragging and sexual harassment. During the introductory classes, teachers inform students about the ill effects, consequences and remedial measures of ragging. As per guidelines of statutory/Regulating bodies, Student Redressal Committee, Anti-ragging Committee and Internal Complaints Committee are constituted and working for implementation of prevention and redressal of grievances including sexual harassment and ragging cases. All the documents for prevention and redressal of ragging and sexual harassment are available on the college website. The links of these documents are as follows:
<https://mohotasci.edu.in/wp-content/uploads/2020/12/Code-of-conduct-for-students.pdf>
<https://mohotasci.edu.in/wp-content/uploads/2023/01/Internal-Complaint-Committee-ICC.pdf>
2. Students are made aware of bad effects of ragging and sexual harassment through display of posters in college premises and also made aware of the consequences. Document defining the ragging and disciplinary actions for ragging is also uploaded on college website.
(Photos of display of posters at various places about anti-ragging and prevention of sexual harassment to be given for proof of this point)
<https://mohotasci.edu.in/wp-content/uploads/2019/08/Prevention-of-Ragging.pdf>
3. The students are made aware to lodge an online or offline complaint. The online complaint mechanism has the following link on college website where a complaint on the issues like general grievance, ragging, gender and caste discrimination, sexual harassment & abuse, others can be addressed. Offline complaints of students can also be submitted to different committees or in the Principal's office.
<https://mohotasci.edu.in/students-grievance-redressal/>
4. The college has constituted the necessary committees for timely and judicious redressal of the complaint (if any). Fortunately, there is not even a single complaint registered by students so far hence there is no formal meeting for redressal of any complaint. The link of the committees is as follows:
<https://mohotasci.edu.in/wp-content/uploads/2021/08/College-Working-Committees-2021-22.pdf>