

7.1.1. Measures initiated by the Institution for the promotion of gender equity during the year.

Sr. No.	Aim	Activity	Outcome
1	Well-being of physical and mental health	To conduct programme(s) for the teaching, non-teaching and girl students particularly in the challenging time of COVID -19.	Dr. Bhavana Warade Assistant Professor, Physiology, NKP Salve Institute of Medical Sciences, Nagpur 22 June 2020
2	Women Empowerment	To conduct programme(s) women empowerment, financial literacy and planning.	Ms. Ruchika Singh, Placement consultant, ICICI Foundation for Inclusive Growth 9 January 2021
3	Cyber Security	To conduct programme(s) for women security in modern world	Dr Dipti Khubalkar, Asst. Professor, Symbiosis School of Law, Nagpur 8 March 2021
4	Well-being of physical and mental health	Spiritual awakening through balancing relationships , learning self defence, leadership, battling depression, grooming, facing challenges	9 days Celebration of 9 Avataars, 9 Shaktis in the form of daily 3 important and relevant events 17th - 24 th Oct.2020 daily at 4 PM with Nagpur Obstetrics and Gynaecological Society.

Specific facilities provided for women in terms of:

a. Safety and security:

The Women Cell is led by a senior, confident and caring female teaching staff member. It is due to good and healthy sign of academic work place there is no complaint lodged by any girl student on sexual harassment. The entire college campus is covered with CCTV cameras for surveillance. A lady guard is also deputed at the entrance of the college. The teachers are also vigilant about the safety and security of girls.

b. Counseling:

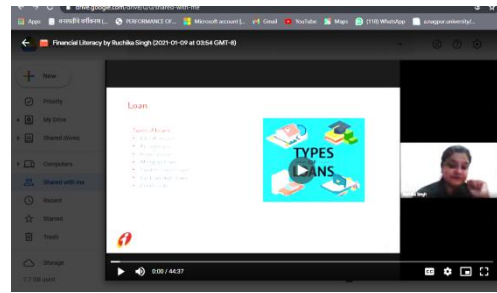
The female teaching faculty in particular counsels girls as and when required depending on the situation in cordial and co-operative manner so that senses of belonging and loving care prevail among the student community. For personal hygiene awareness, a lady doctors (generally a gynecologist) is invited every year to interact with the students in assembly, where only female faculty members remain present to deliver a lecture on 'Women reproductive system – health & hygiene'.

c. Common Rooms

The college has a committee which looks after the issues of girls common room and toilets. It ensures that the common room and toilets are clean. Looking at the increasing number of students, the college has constructed new washrooms for the girls. For the convenience of girl students, female teaching and female non-teaching staff sanitary pads dispenser machine is functional in ladies common room.

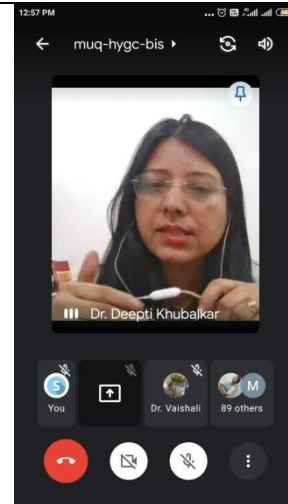
Ms. Ruchika Singh, Placement consultant,
ICICI Foundation for Inclusive Growth 9 Jan. 2021

Online lecture on 'Financial Literacy'



Dr. Deepti Khubalkar, Symbiosis School of Law,
08 March 2020

Online lecture on 'Cyber Security'



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