

WELFARE MEASURES FOR TEACHING & NON-TEACHING STAFF

Keeping in mind the well-being of the staff members, the administration and management have implemented several welfare measures. These welfare measures aim at reducing the stress faced by the staff members and create amity among them.

1. Group insurance facility for staff members is implemented, the premium of which is deducted from the salary, every month.
2. Accidental insurance facility is available for the staff members.
3. An institutional welfare fund has been generated, which is utilised in emergency situations.
4. Organisation of health check-up camps and stress management workshops
5. Skill development workshops like computer literacy programme, chocolate making workshop, Bonsai technique, etc. are organised.
6. Looking towards maintaining the physical health of the staff members, the college gymnasium is accessible to all staff members, free of cost.
7. The uniform of non-teaching staff is provided by the college.
8. Festival advance is available for non-teaching staff.
9. Staff quarters are available in Vidya Nagari, adjacent to the college.
10. Registration fee on attending seminars and conferences is reimbursed.
11. The management has constituted awards for recognising the contribution of teaching and non-teaching staff members. Best Teacher Award and Nagpur Shikshan Mandal Excellence award are presented to the staff members. Also commendable contribution towards society and achievements of staff is recognised.
12. The curricular proficiency of wards of non-teaching staff is recognised and the students are felicitated during the college gathering.
13. On compassionate grounds, the principal recommends the job to a family member, in the event of death of an employee.
14. On-call doctor facility is available in case of medical emergency.
15. The college cooperative society is functioning for the cause of the staff members and offers the following:
 - Personal loan in a hassle-free manner

Shri Mathuradas Mohota College of Science, Nagpur

- Fixed deposits @ 10% interest rate
- Recurring deposits @ 8% interest rate
- Felicitation of staff at their retirement
- Based on the shares, dividend is given to the shareholders, gift coupons of ₹1,000/- are given
- Annual meeting, followed by lunch and cultural programme for staff members



Dr. Jeevan R. Dontulwar
Principal